

## **Lower Park School Equality Statement**

By Law, schools must publish their Equality Statement. Lower Park is keen to promote equality at all levels and I hope parents will support our statement. It will also appear on our website:

*At Lower Park, we believe that all human beings have equal status and equal rights.*

*Lower Park Primary School acknowledges and welcomes diversity among pupils, staff and visitors. All policies include the commitment of staff and governors to promote equality and this will include the removal of barriers that could result in unequal outcomes. We believe that equality should be at the heart of all we do and all staff should be vigilant and work towards this practice. Every member of the school community should feel safe, secure, valued and of equal worth. At Lower Park Primary School, equality is a key principle for treating all people the same, irrespective of their gender, ethnicity, disability, religious beliefs/faith tradition, sexual orientation, age or any other of the protected characteristics (Single Equalities Act 2010). We promote the principles of fairness and justice for all through the education that we provide in our school.*

*To ensure these principles are carried out we have set four Equality Objectives that will be monitored by the Governing Body and reviewed each year:*

- *To ensure implementation of Public Sector Equality Duty (PSED)*
- *To promote spiritual, moral, social and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity*
- *To narrow the gap in measurable outcomes between any of the protected characteristics (Single Equality Act 2010).*
- *To meet every individual's social, emotional, physical and spiritual needs so they can move on from Lower Park with integrity and confidence.*